



NEW ANSI/ISEA Z308.1-2026

The First Aid Standard Is Changing.

**Most Workplaces
Haven't.**



INTERNATIONAL SAFETY
EQUIPMENT ASSOCIATION

ANSI/ISEA Z308.1-2026

Are your first aid kits aligned with the latest standard?



1. Classification & Risk Alignment

- ☐ Determine whether each environment requires Class A or Class B kits
- ☐ Base kit selection on hazard assessment—not employee count
- ☐ Document workplace-specific risks and injury types
- ☐ Identify where minimum kit requirements are insufficient



2. Kit Type & Work Environment Fit

- ☐ Select the correct container type (I–IV) based on environment
- ☐ Confirm portability vs fixed placement aligns with use case
- ☐ Validate water resistance / durability requirements
- ☐ Ensure kits are accessible within 3–4 minutes of risk areas



3. Required Content Updates

- ☐ Add foil (thermal) blanket to all kits (now mandatory)
- ☐ Ensure tourniquets meet updated performance criteria
- ☐ Include splints in all Class B kits
- ☐ Verify trauma supplies meet updated minimum quantities and specs



4. Labeling & Compliance

- ☐ Confirm kits are properly labeled and clearly marked
- ☐ Validate all contents meet ANSI performance requirements + FDA standards
- ☐ Maintain minimum required quantities for Class A or Class B kits
- ☐ Ensure kits remain compliant after restocking and replacement



5. Bilingual Requirements

- ☐ Include a first aid guide in English and Spanish
- ☐ Confirm instructions are clear, simple, and usable in an emergency
- ☐ Include visual guidance where appropriate



6. Inspection & Maintenance

- ☐ Inspect kits monthly or after each use
- ☐ Replace expired, damaged, or used supplies immediately
- ☐ Keep contents organized and easy to identify
- ☐ Ensure kits remain fully stocked and ready for use



7. Hazard-Based Enhancements (Recommended)

- ☐ Add supplemental supplies based on workplace risks
- ☐ Evaluate need for:
 - Naloxone (opioid response)
 - Bleeding control kits
 - OTC medications
 - Environmental / seasonal supplies
- ☐ Ensure mobile and remote workers have access to appropriate kits